

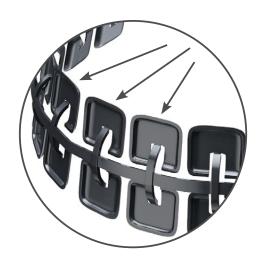
Why trade up?

3M is offering the opportunity for end users to trade-in or trade-up their current hard hats to 3M™ SecureFit™ H-Series Hard Hats featuring SecureFit™ Pressure Diffusion Technology.

This helps create a personalized fit and reduces the pressure on the forehead by 30% compared to previous 3M suspensions.

So, what does this mean?

Less pressure - and a well-adjusted fit helps achieve more comfort, all day long.



Promotion Details:

New 3M customers can

Trade-in

OR

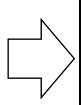
Existing 3M customers can Trade-up



Choose between Cap Style or Full Brim

Choose between Cap

Style or Full Brim



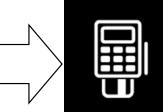
qualifing 3M[™] H-Series Hard Hats



Purchase and convert to



Recieve a 15% cash rebate





Purchase new, upgraded qualifing 3M[™] H-Series Hard Hats with SecureFit $^{\!\mathsf{TM}}$ Pressure Diffusion Technology.



Recieve 15% in free goods of the same item(s) purchased. (Not Available for Custom Logo Orders)



Qualifying 3M Head Protection



Rating

- High-Vis hard hat colors meet ANSI Z89.1 High-Visibility Performance requirements
- Non-vented hard hats meet ANSI/ISEA Z89.1 and are certified to CSA Z94.1
 - Type I, Class G and E requirements
- Vented hard hats meet ANSI/ISEA Z89.1 and are certified to CSA Z94.1
 - Type I, Class C requirements

3M[™] SecureFit[™] Hard Hats are offered vented and non-vented options in a variety of colors. All options per series can be found at: www.3M.com/SafetyTradeUp

How to Participate:

- Identify the head protection products you want to trade-in or trade-up to 3M[™] SecureFit[™] H-Series Hard Hats.
- 2. Place order for new qualifying products with a 3M authorized distributor.
- 3. Visit www.3M.com/SafetyTradeUp register your purchase and initiate your rebate payment or free goods request.

Terms and Conditions

- Purchases must be made in 2023
- All submission claims must be submitted within 60 days of product purchase and the final submission receipt date is December 31st, 2023
- Qualifying products and rebate amounts can be found on the program website at www.3M.com/SafetyTradeUp. Products outside of this list do not qualify
 for this offer
- Order minimum to qualify for this program is 20(ea). Maximum number for any single item is 1000(ea)
- Returned items may be subject to a 20% restocking fee
- Promotion can be used only once for initial purchase only
- . 3M reserves the right to modify or end the offer at any time without notice, including to limit the offer due to product availability
- This offer is available while supplies last
- This limited time offer is subject to change or termination at the sole and exclusive discretion of 3M
- Please allow up to 120 days or check processing or delivery of free goods
- Providing false or duplicate information, or any information that violates the eligibility requirements of this offer, will result in disqualification of your rebate
 submission request. 3M reserves the right to deny and/or disregard any request deemed to be false or fraudulent. Any person attempting to defraud or in
 any way tamper with this promotion will be ineligible for the offer and may be prosecuted to the full extent of the law
- Rebate checks will only be sent to the person, or company identified on your form. If this information is not completed, and/or if terms and conditions are not met, the rebate will not be sent

Restrictions

- All rebate participants must be at least 18 years of age, and a legal resident of the country specified in their submission. For Custom Logo Hard hats, the
 program is limited to the cash rebate only. Free Goods cannot be offered for custom logo hard hats. This offer is valid only in the United States, including
 the District of Columbia
- This offer is void where prohibited
- Employees of 3M and their families or household members, affiliated companies and agencies, and licensed suppliers are not eligible for this offer
- This offer is not transferable or assignable

▲ WARNING!

These eye and face protection products help provide limited eye and face protection. These products are for occupational use only. Misuse or failure to follow warnings and User Instructions may result in serious potential injury, including blindness or death. This product is for occupational use only and meets ANSI Z87.1 standard (see product label for other ratings). For proper use, selection and applications against flying particles, optical radiation and/or splash, see supervisor, read User Instructions and warnings on the package or call 3M PSD Technical Service in the USA at 800-243-4630. In Canada, call Technical Service at 800-267-4114





